

**Edgewood Independent School District**  
**Loma Park Elementary School**  
**2022-2023 Performance Objectives**



# Mission Statement

*Building leaders that can read, write, think, and communicate effectively.*

## Vision

For every child success in life, Loma Proud!

## Value Statement

Thinking classrooms

Students are leaders

7 effective habits for high success

# Table of Contents

Goals 4

- Goal 1: Board Superintendent Goal 1: Focus on Student Success 4
- Goal 2: Board Superintendent Goal 2: Focus on Students, Families, and Community 6
- Goal 3: Board Superintendent Goal 4: Focus on Employees & Organizational Improvement 7
- Goal 4: Exceptional Learners: To improve instructional programs to meet the needs of all exceptional learners. 8
- Goal 5: Student Support Services: To provide a well-rounded education to increase student achievement. 9

# Goals

## Goal 1: Board Superintendent Goal 1: Focus on Student Success

### Performance Objective 1: EARLY LITERACY

Increase the percentage of students on track on the Center for Improving Readiness of Children for Learning and Education (CIRCLE) assessment.

Pre-Kindergarten Goals-

- \*69% to 85% Increase in Rapid Letter Naming on CIRCLE
- \*82% to 85% Increase in Rapid Vocabulary on CIRCLE
- \*84% to 93% Increase in Overall Phonological Awareness on CIRCLE

### Performance Objective 2: HEAD START

Provide Head Start Program in compliance with all program standards.

### Performance Objective 3: READING/WRITING

Increase the percent of students reading on or above grade level as measured by valid reading instruments.

- \*Kinder: 46% (38/82) to 64% End of Year Reading on or above grade level on mClass
- \*1st: 44% (31/71) to 64% End of Year Reading on or above grade level on mClass
- \*2nd: 51% (35/68) to 64% End of Year Reading on or above grade level on mClass

The percentage of students in grades 3-5 who meet Approaches Grade Level standard on reading STAAR will increase from 57% to 62%, Meets standards will increase from 30% to 35% and Masters standard will increase from 12 to 17% by the end of school year 2023.

### Performance Objective 4: MATHEMATICS

**Increase the percent of students on or above grade level as measured by valid math instruments.**

### Goals:

- \*PK: 81% to 85% Increase in Total Math Composite on CIRCLE**
- \*Kinder: 25% End of Year Mathematics on or above grade level on NWEA Map**
- \*First: 15% End of Year Mathematics on or above grade level on NWEA Map**
- \*Second: 16% End of Year Mathematics on or above grade level on NWEA Map**

**The percentage of students in grades 3-5 who meet Approaches Grade Level standard on reading STAAR will increase from 52% to 60%, Meets standards will increase from 24% to 30% and Masters standard will increase from 9 to 14% by the end of school year 2023.**

**Performance Objective 5: SCIENCE**

Increase the percentage of students at Approaches, Meets, and Masters performance on the 5th grade STAAR Science by the end of the school year 2023.

Goal-  
The percentage of 5th grade students who meet Approaches Grade Level standard on science STAAR will increase from 38% to 44%, Meets standards will increase from 10% to 30%, and Masters standard will increase from 1% to 10% by the end of school year 2023.

**Performance Objective 6: INSTRUCTIONAL TECHNOLOGY**

Increase students highly engaged in digital learning activities and information access to promote collaboration, creativity, innovation and critical thinking.

**Performance Objective 7: PHYSICAL EDUCATION and FINE ARTS**

Student participation and engagement in art, music and gross motor/physical education will result in higher student engagement and improved attendance.

**Performance Objective 8: HIGHLY EFFECTIVE INSTRUCTIONAL STAFF and TEACHER RETENTION**

Increase the effectiveness of instructional staff and teacher retention through job-embedded professional development focusing on highly effective strategies and content area knowledge.

**Performance Objective 9: ATTENDANCE**

The attendance rate will increase from 86.77% to 96% by the end of school year 2023.

**Performance Objective 10: COLLEGE and CAREER READY**

Increase student performance in Domain 1.

Goal: Meets 40% and Masters at 20%

**Performance Objective 11: MEASUREMENT & ASSESSMENT**

Implement an assessment program to measure student achievement and provide feedback on instruction.

**Performance Objective 12: OUTDOOR LEARNING**

Increase oral language, problem solving and social skills through outdoor learning opportunities and structured play.

**Performance Objective 13: Positive School Climate and Culture**

**Goal 2:** Board Superintendent Goal 2: Focus on Students, Families, and Community

**Performance Objective 1:** PARENTAL and COMMUNITY INVOLVEMENT

Increase the number of families involved in school and district events. Engage in face-to-face and virtual meetings to support varied levels of access for our families.

**Goal 3:** Board Superintendent Goal 4: Focus on Employees & Organizational Improvement

**Performance Objective 1:** Provide training and professional development needed to support retention and build capacity of all team members. Increase the effectiveness of instructional staff and teacher retention.

Offer and support the implementation of targeted needs-based professional development in accordance with district initiatives to 100%.

**Goal 4: Exceptional Learners:** To improve instructional programs to meet the needs of all exceptional learners.

**Performance Objective 1: SPECIAL EDUCATION**

Increase the percentage of students at Approaches, Meets, and Masters performance on STAAR tested areas by the end of the school year 2023.

Goals-

\*The percentage of 3rd-5th grade current special education students who meet Approaches Grade Level standard on Reading STAAR will increase from 15% to 20%, Meets standards will increase from 11% to 16%, and Masters standard will increase from 0% to 5% by the end of school year 2023.

\*The percentage of 3rd-5th grade current special education students who meet Approaches Grade Level standard on Math STAAR will increase from 19% to 24%, Meets standards will increase from 7% to 12%, and Masters standard will increase from 0% to 5% by the end of school year 2023.

\*The percentage of 5th grade current special education students who meet Approaches Grade Level standard on Science STAAR will increase from 17% to 22%, Meets standards will increase from 17% to 22%, and Masters standard will increase from 0% to 5% by the end of school year 2023.

**Performance Objective 2: ENGLISH LANGUAGE LEARNERS (BILINGUAL/ESL)**

Increase the percentage of students at Approaches, Meets, and Masters performance on STAAR tested areas by the end of the school year 2023.

Goals-

\*The percentage of 3rd-5th grade current English Language Learners who meet Approaches Grade Level standard on Reading STAAR will increase from 58% to 63%, Meets standards will increase from 26% to 31%, and Masters standard will increase from 18% to 23% by the end of school year 2023.

\*The percentage of 3rd-5th grade current English Language Learners who meet Approaches Grade Level standard on Math STAAR will increase from 53% to 58%, Meets standards will increase from 23% to 28%, and Masters standard will increase from 12% to 17% by the end of school year 2023.

\*The percentage of 5th grade current English Language Learners who meet Approaches Grade Level standard on Science STAAR will increase from 42% to 47%, Meets standards will increase from 13% to 18%, and Masters standard will increase from 3% to 8% by the end of school year 2023.

**Performance Objective 3: MIGRANT EDUCATION**

Maintain the percentage of Migrant students at Approaches or Above on STAAR tested areas at 100% by the end of the school year 2023.

**Performance Objective 4: 504 / Dyslexia**

Increase the percentage of students at Approaches or Above on STAAR tested areas from 43% to 48% by the end of the school year 2023.

**Performance Objective 5: GIFTED and TALENTED**

Increase the percentage of Gifted and Talented students in grades 3rd-5th performing at the masters level from 1% to 50% by the end of the school year 2023.

**Goal 5:** Student Support Services: To provide a well-rounded education to increase student achievement.

**Performance Objective 1:** Guidance & Counseling

Provide a proactive developmental guidance program that addresses responsive services that support social and emotional well-being of students.

**Performance Objective 2:** Decrease the number of students whose health screenings go unaddressed to fewer than 6.8% for vision, and fewer than 1.6% for hearing.